

# Gender Pay Gap Extract Report

Snapshot Date : 31/03/2021

Description: 2021 GPG Extraction

Payrolls: Lighthouse Learning Trust - Payroll

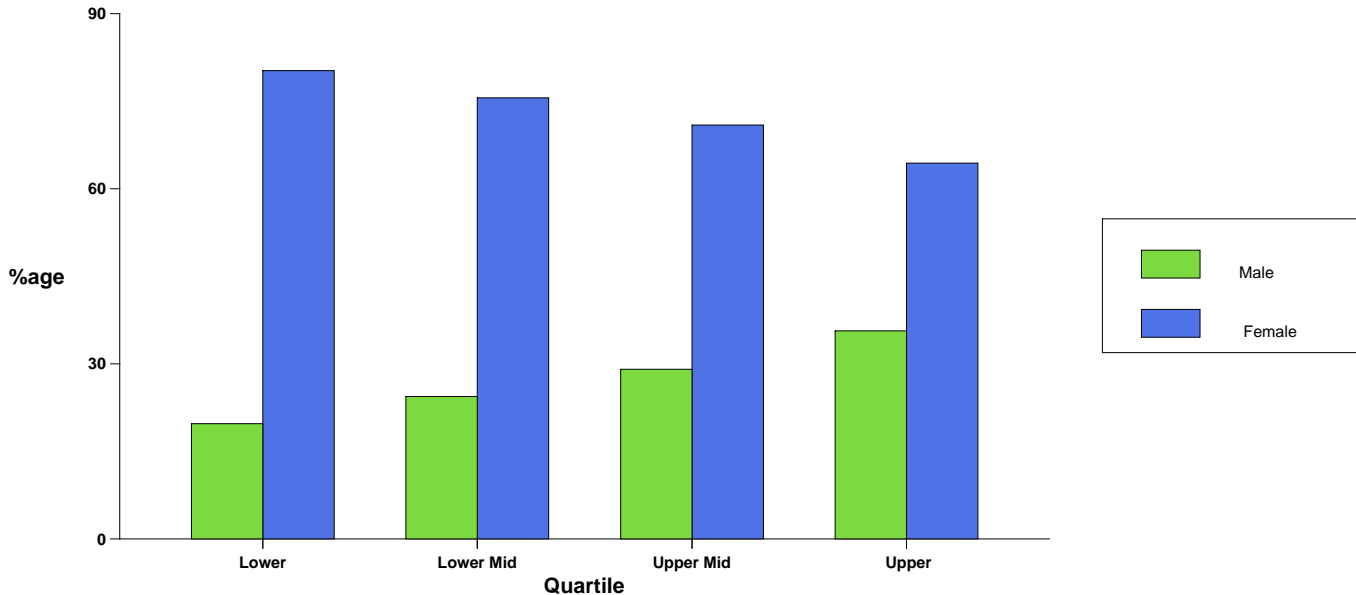
## Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	20.94	17.59	16.00%
Median	22.83	11.88	47.96%

## Hourly Rate Quartiles

Gender	Lower (86)		Lower Middle (86)		Upper Middle (86)		Upper (87)	
Male	17	19.77%	21	24.42%	25	29.07%	31	35.63%
Female	69	80.23%	65	75.58%	61	70.93%	56	64.37%

Proportion of male and female employees per quartile



## Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

## Bonus Proportions

Number of Males receiving bonus:	0 / 103
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 285
Proportion of Females receiving bonus:	0.00%