

# Gender Pay Gap Extract Report

Snapshot Date : 31/03/2024

Description: Gender Pay Gap 31.03.2024

Payrolls: Lighthouse Learning Trust - Payroll

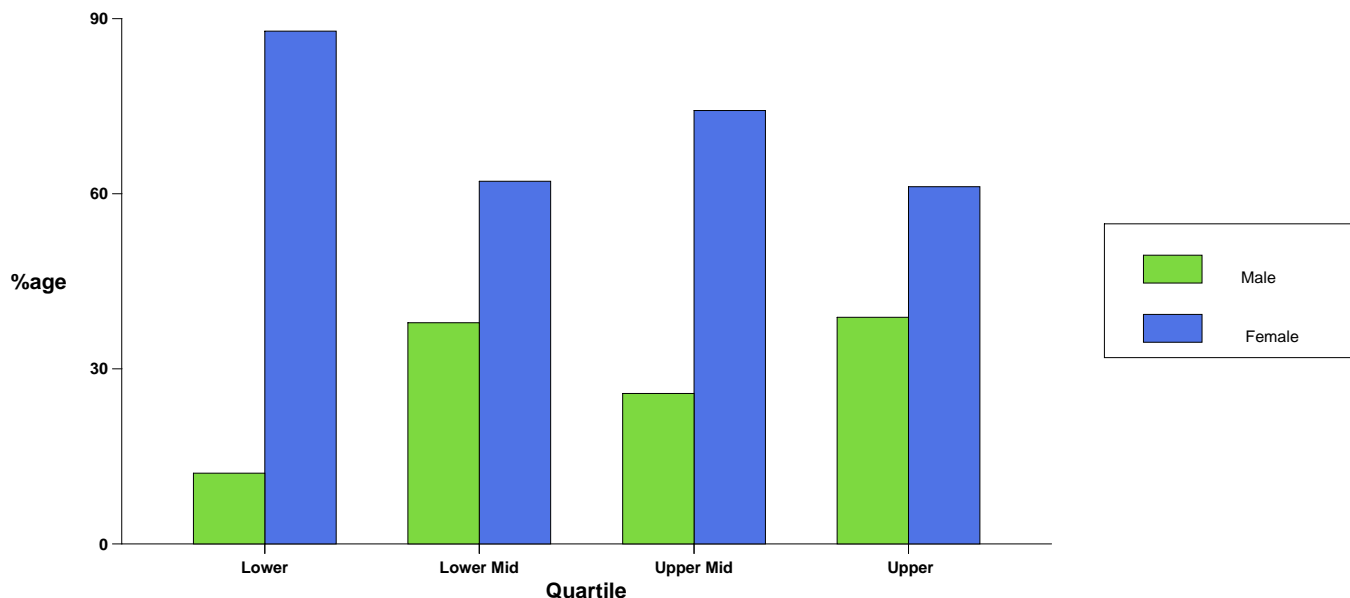
## Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	21.60	18.87	12.64%
Median	16.98	13.41	21.02%

## Hourly Rate Quartiles

Gender	Lower (66)		Lower Middle (66)		Upper Middle (66)		Upper (67)	
Male	8	12.12%	25	37.88%	17	25.76%	26	38.81%
Female	58	87.88%	41	62.12%	49	74.24%	41	61.19%

Proportion of male and female employees per quartile



## Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

## Bonus Proportions

Number of Males receiving bonus:	0 / 89
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 212
Proportion of Females receiving bonus:	0.00%